



# APPLICATION FOR EMPLOYMENT

Form Revised December 2008

## WE ARE AN EQUAL OPPORTUNITY EMPLOYER

*We consider applicants for all positions without regard to race, color, religion, creed, gender (including one's gender identity, appearance or behavior, even if different from that traditionally associated with the person's sex at birth), sex (including pregnancy, childbirth or related conditions), national origin, ancestry, age, physical or mental disability, medical condition, marital or veteran status, sexual orientation or any other legally protected status.*

		Application Date:	
Position(s) Applied For:	Date Available:		Salary Desired:
Last Name, First Name:			Social Security No.:
Present Address:	City:	State:	Zip Code:
Permanent Address:	City:	State:	Zip Code:
Phone No.: (Include Area Code)		Alternate Phone No.: (Include Area Code)	
Email address: _____	Referred By:		Shift Availability:
Are you employed? <input type="checkbox"/> Yes <input type="checkbox"/> No		If so, may we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever applied for this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No		Where?	When?
Have you ever worked for this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No		Where?	When?
Do any of your friends or relatives work in this Company? <input type="checkbox"/> Yes <input type="checkbox"/> No		Name/Relationship:	Location:

**Are you legally authorized to work in the United States?**  Yes     No  
*Proof of citizenship or immigration status will be required upon employment*

**Are you currently on "lay-off" status and subject to recall?**  Yes     No

**Have you ever been convicted of, or pleaded guilty or nolo contendere (no contest) to a crime other than a minor traffic violation? (Note: DUI is not a minor traffic violation)**  Yes     No

**If "yes," please state the nature of the crime(s), when and where convicted, the disposition of the case and any other relevant information you wish us to consider.**

**Note:** In answering the above question, you should not answer "yes" for any conviction that resulted in a referral to and participation in any pretrial or post trial diversion program pursuant to California Labor Code Section 432.7, any conviction specified in California Labor Code Section 432.8 (which pertains to certain marijuana offenses that are more than two years old), and any conviction that occurred when you were a minor that has been expunged or sealed by the court. A "yes" response will not necessarily disqualify an applicant from employment. Failure to answer this question accurately could cause denial of employment or termination of employment

**EDUCATION HISTORY**

NAME & LOCATION OF SCHOOL		YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
ELEMENTARY SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE OR BUSINESS SCHOOL				

**ADDITIONAL GENERAL INFORMATION**

Subjects of special study or special training/skills you feel may be helpful to us in considering your application:
Military Experience/Job Related Training in the U.S. Military

**FORMER EMPLOYERS (List below last four employers starting with the most recent regardless of length of service)**

Date, Month and Year	Name and Address of Employer	Starting Salary	Final Salary	Position held Duties	Reason for Leaving
From					
To					
Supervisor Name/Number	( )				
From					
To					
Supervisor Name/Number	( )				
From					
To					
Supervisor Name/Number	( )				
From					
To					
Supervisor Name/Number	( )				

**AUTHORIZATION**

I certify that the information given by me herein is true, accurate, and complete to the best of my knowledge.

I understand that, as part of Gorilla Circuits employment procedure, a routine inquiry may be made which will provide applicable information concerning my employment history, performance and character.

I understand that Gorilla Circuits may obtain consumer reports, consumer credit reports and/or investigate consumer reports about me, including a search of criminal records and verification of my education and employment history, in connection with this application or during my employment if hired. I have authorized or will be authorizing the obtaining of such reports obtained directly by Gorilla Circuits without the use of any third party provider. I hereby authorize all persons or businesses contacted by or on behalf of Gorilla Circuits about me to disclose to Gorilla Circuits any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. I also authorize the persons named as personal references to provide Gorilla Circuits with any pertinent information they may have regarding me. I further understand that my employment with Gorilla Circuits is subject to satisfactory completion of this investigation. In addition, I hereby fully release Gorilla Circuits, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigations or disclosures.

I understand any false answers or statements or implications made by me in the application, in any interview, or other documents shall be considered sufficient cause for denial of employment or termination of employment if I should be employed by Gorilla Circuits. I further understand that my employment with Gorilla Circuits is subject to the satisfactory completion of this investigation.

Additionally, I understand that nothing contained in this employment application or in the granting of an interview or in the conduct of such investigation is intended to create an employment contract between Gorilla Circuits and myself for either employment or for the providing of any benefit. No promises or representation regarding employment have been made to me and I understand no such promise, representation or guarantee, whenever made, whether written or oral, is binding upon Gorilla Circuits unless made in writing by the President of Gorilla Circuits. If any employment relationship is established, I understand that employment with Gorilla Circuits is "at will" and if hired, I acknowledge that I have the right to terminate employment, with or without advance notice, for any reasons at all, at any time and that Gorilla Circuits retains the same right. If employed, I agree to sign an Acknowledgement of Receipt for Gorilla Circuits Employee Manual, which outlines the Gorilla Circuits policies and procedures for its employees. In addition, if employed, I agree to sign Gorilla Circuits Confidentiality Agreement, in which I agree to protect and not divulge any confidential information I have gained through employment with Gorilla Circuits.

If offered employment with Gorilla Circuits, I understand that my employment is contingent upon the presentation of documents establishing my identity and eligibility to work in the United States.

I also understand, that if employed, I will be required to abide by all rules and regulations of Gorilla Circuits and to complete satisfactorily a "new employee" period of employment during which I will not be eligible for certain benefits.

DATE: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_

\*\*\*\*\*DO NOT WRITE BELOW THIS LINE\*\*\*\*\*

INTERVIEWED BY:		DATE:		
Hired	For Dept.	Position	Will Report	Salary/ wages

Approved:	_____
	Employment Manager      Regional Manager      Human Resources