

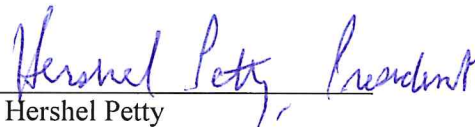


Environmental Policy

Gorilla Circuits is a vertically integrated manufacturer of printed circuit boards (PCB). We fabricate and assemble custom PCB's in our state-of-the-art facilities located in Silicon Valley with the environment in mind.

In accordance with this policy, Gorilla Circuits is committed to operate its business in a manner that is environmentally responsible and befitting of a good corporate neighbor and citizen. Gorilla Circuits complies with all environmental laws and manages all phases of its business in a manner that minimizes the impact of its operations on the environment. To further this policy, Gorilla Circuits shall:

1. Educate its employees in the impact their jobs have on the environment
2. Comply with applicable environmental laws and regulations and voluntary commitments to which the facility subscribes.
3. Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment through pollution prevention, recycling, and treatment and control technologies.
4. Effectively communicate with facility employees, suppliers, regulators, and customers, as well as the surrounding community, regarding its environmental management performance.
5. Periodically review and demonstrate continuous improvement in the facility's environmental performance, including best practices in area not subject to regulations.


Hershel Petty
President


Paul Pham
EH&S Specialist